

Assignment of Grades and Pay Ranges  
Category D/E - Applies to Management Employees

<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Range Minimum</u>	<u>Range Maximum</u>
0205	Assistant Director of Public Works/City Engineer	21	\$121,524	\$142,969
0320	Assistant to the City Manager	20	\$108,503	\$127,651
0341	Deputy Chief Public Safety	20/PS	\$139,222	\$163,790
0295	Environmental Division Manager	20	\$108,503	\$127,651
0364	Finance Manager: Budget	20	\$108,503	\$127,651
0332	Manager, Applications Development	20	\$108,503	\$127,651
0331	Manager, Information Technology Services	20	\$108,503	\$127,651
0230	Planning Officer	20	\$108,503	\$127,651
0375	Program Quality and Operations Manager	20	\$108,503	\$127,651
0324	Public Safety Technical Services Manager	20	\$108,503	\$127,651
0275	Solid Waste Program Manager	20	\$108,503	\$127,651
0210	Superintendent of Building Inspection	20	\$108,503	\$127,651
0270	Superintendent of Field Services	20	\$108,503	\$127,651
0222	Superintendent of Parks	20	\$108,503	\$127,651
0216	Superintendent of Recreation	20	\$108,503	\$127,651
0290	Transportation & Traffic Manager	20	\$108,503	\$127,651
0305	Administrative Librarian	19	\$96,878	\$113,974
0206	Assistant City Engineer	19/MA	\$108,503	\$127,651
0388	City Property Administrator	19	\$96,878	\$113,974
0260	Economic Development Manager	19	\$96,878	\$113,974
0361	Finance Manager: Accounting	19	\$96,878	\$113,974
0362	Finance Manager: Purchasing	19	\$96,878	\$113,974
0363	Finance Manager: Treasury	19	\$96,878	\$113,974
0202	Housing Officer	19	\$96,878	\$113,974
0282	Human Resources Manager	19	\$96,878	\$113,974
0236	Public Safety Captain	19/PS	\$124,305	\$146,241
0315	Revenue Systems Supervisor	19	\$96,878	\$113,974
0212	Superintendent of Building Maintenance	19	\$96,878	\$113,974
0223	Superintendent of Trees and Landscaping	19	\$96,878	\$113,974
0396	Water Pollution Control Operations Manager	19	\$96,878	\$113,974
0217	Affordable Housing Manager	18	\$88,762	\$104,426
0258	Assistant to the Director of Parks and Recreation	18	\$88,762	\$104,426
0203	City Clerk	18	\$88,762	\$104,426
0316	Communications Officer	18	\$88,762	\$104,426
0342	Community Resources Manager	18	\$88,762	\$104,426
0380	Fleet Manager	18	\$88,762	\$104,426
0211	Job Seeker Manager	18	\$88,762	\$104,426
0209	Manager, Business Operations	18	\$88,762	\$104,426
0204	Neighborhood Preservation Manager	18	\$88,762	\$104,426
0326	Recycling Supervisor	18/MA	\$91,964	\$108,193

0339	Senior Internal Auditor	18	\$88,762	\$104,426
0317	Senior Management Analyst: Community Development	18	\$88,762	\$104,426
0318	Senior Management Analyst: Finance	18	\$88,762	\$104,426
0321	Senior Management Analyst: Human Resources	18	\$88,762	\$104,426
0395	Water Pollution Control Maintenance & Facility Manager	18	\$88,762	\$104,426
0390	Water Pollution Control Supervisor (Pretreatment & Lab Supervisor)	18	\$88,762	\$104,426
0284	Youth and Family Services Manager	18	\$88,762	\$104,426
0309	Administrative Services Manager: Utility Billing	17	\$80,064	\$94,193
0301	Employment Training Manager	17	\$80,064	\$94,193
0327	Golf Operations Supervisor	17	\$80,064	\$94,193
0337	Human Resources Supervisor	17	\$80,064	\$94,193
0286	Intergovernmental Relations Officer	17	\$80,064	\$94,193
0329	Operations Manager: Facilities	17	\$80,064	\$94,193
0330	Parks Supervisor	17	\$80,064	\$94,193
0350	Public Works Supervisor	17	\$80,064	\$94,193
0213	Recreation Supervisor	17	\$80,064	\$94,193
0310	Supervising Librarian	17	\$80,064	\$94,193
0345	Urban Landscape Supervisor	17	\$80,064	\$94,193
0311	Administrative Services Manager: Public Safety	16	\$74,134	\$87,216
0338	Internal Auditor	16	\$74,134	\$87,216
0277	Management Analyst: Budget	16	\$74,134	\$87,216
0302	Administrative Assistant: Golf Services	15	\$68,642	\$80,756
0303	Administrative Assistant: Library Circulation	15	\$68,642	\$80,756

Assignment of Grades and Pay Ranges  
Category F - Applies to Unclassified Department Directors

<u>Job Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Range Minimum</u>	<u>Range Maximum</u>
0211	Assitant City Manager	25	\$156,695	\$184,347
0170	Director of Public Safety	24/PS	\$155,928	\$183,445
0180	Director of Public Works	24	\$152,131	\$178,978
0120	Director of Community Development	23	\$147,700	\$173,765
0130	Director of Finance	23	\$147,700	\$173,765
0140	Director of Employment Development	22	\$143,398	\$168,704
0145	Director of Human Resources	22	\$143,398	\$168,704
0190	Director of Information Technology	22	\$143,398	\$168,704
0155	Director of Libraries	22	\$143,398	\$168,704
0160	Director of Parks and Recreation	22	\$143,398	\$168,704

Assignment of Grades and Pay Ranges

Category K - Applies to Unclassified Employees Appointed Directly by the City Attorney

<u>Job</u> <u>Code</u>	<u>Job Title</u>	<u>Grade</u>	<u>Range</u> <u>Minimum</u>	<u>Range</u> <u>Maximum</u>
0012	Senior Assistant City Attorney	20/K	\$124,305	\$146,241
0013	Assistant City Attorney	19/K	\$108,503	\$127,651
0014	Deputy City Attorney	17/K	\$88,071	\$103,613